

# Request Expressions of Interest for the Project Director



REPUBLIC OF MOLDOVA  
Project ID No. P161238  
**REQUEST FOR EXPRESSIONS OF INTEREST  
(CONSULTANT SERVICES – LOCAL INDIVIDUAL CONSULTANT)**

## **PROJECT DIRECTOR FOR LAND REGISTRATION AND PROPERTY VALUATION PROJECT**

The Government of Moldova received a credit from the World Bank Group - International Development Association for implementing Land Registration and Property Valuation Project (LRPVP), aimed at improving the quality of the land administration and property valuation systems and enhancing transparency of the property taxation system.

The Project Director (hereinafter PD) shall carry out the work in accordance with the TERMS OF REFERENCE and shall report their findings to the PSA through its Department of Cadastre and in adherence to the program detailed and agreed with the PSA.

### **1. Objective**

The main objective of the PD's assignment is to manage project implementation including, but not limited to, activity planning, execution, monitoring, control and closing, within the approved budget, scope and terms.

The PD is responsible for the management and coordination of the LRPV PIU team and activities executed by the individual PIU staff.

In project management the PD will be supported by the PIU team, including the Procurement Specialist and Financial Management Specialist for all the administrative issues.

### **2. Qualifications and Experience**

The most suitable candidate for the Project Director position is expected to demonstrate specific knowledge and abilities in the following areas:

#### Knowledge:

- a. Administration and Management;
- b. Project Management;
- c. Change management;

- d. Business process analysis;
- e. Land management, land registration & Cadastre;
- f. Work of International Finance Institutions and/or Development Agencies (such as World Bank , UN system, etc.)

Specific abilities:

- a. Integrity – being honest and ethical
- b. Strategic thinking, seeing the big picture without losing details
- c. Prioritization and information ordering
- d. Judgment and decision making
- e. Critical thinking, system analysis and complex problem solving
- f. Negotiation skills
- g. Coordination, persuasion and effective communication
- h. Stress tolerance and ability to work under pressure
- i. Time management
- j. Ability to work independently
- k. Emotional intelligence

Therefore, the candidates for the Project Director position will be evaluated against the following main requirements on qualifications and experience:

**Qualifications:**

The Project Director should have the following minimum Qualifications:

- a. Degree in business administration, economy/finance/accounting, environmental engineering, social sciences, law, land surveying or similar;
- b. Minimum 10 years of proven working experience;
- c. Experience in managing of public or private sector projects/programs in the Republic of Moldova or in the region (South-Eastern, Central or Eastern Europe) (minimum 1 referral),
- d. Experience in managing of projects/programs in the public sector in the Republic of Moldova or the region (South-Eastern, Central or Eastern Europe) (minimum 1 referral) would be an advantage;
- e. Knowledge of World Bank procedures and guidelines related to project procurement and financial management would be an advantage;
- f. Experience with projects funded by International Finance Institutions, development banks, development agencies, or donor partners of similar scale and/or complexity would be an advantage;
- g. Experience in land surveying and registration would be an advantage.
- h. Excellent written and oral communication skills in English and Romanian, including the ability to draft memos, messages, letters and internal regulations, documents and reports. Fluency in Russian would be an advantage;
- i. Excellent computer skills in Microsoft Office tools (Word, Excel, PowerPoint), Microsoft Project, Adobe Acrobat, Microsoft Outlook and Share Point, Internet use.

### **3. Duration of the assignment:**

Initial contract will be for one-year duration with the probation period of 3 months. Contract will be renewed annually up to June 2024, subject to satisfactory performance.

### **4. Selection**

The selection of the Consultant will be conducted in accordance with the World Bank Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017.

Interested qualified candidates should submit their expressions of interest and CVs, with the mark LRPV PROJECT DIRECTOR not later than 29 October 2021, local time 17:00 at the e-mail address: [pief.procurement@asp.gov.md](mailto:pief.procurement@asp.gov.md).

### **[TERMS OF REFERENCE](#)**

Data limit?

29.10.2021 14:00